

Art: Patience Faith Summers Link


That's A Wrap!

We, ResearchCrowd,
have submitted
our final report to the
Paul Ramsay Foundation

AUGUST 2024

paulramsay
FOUNDATION
PARTNERSHIPS FOR POTENTIAL


ResearchCrowd

The background features a light blue-grey color with faint, stylized Aboriginal art patterns. These patterns include a grid-like structure at the top, a large, curved, segmented shape in the middle, and several starburst or sunburst motifs at the bottom. The text is centered in the upper-middle portion of the image.

We acknowledge the Traditional Owners of Country
and their continuing connection
to lands, waters, stars, communities and cultures
on which our shared work was carried out.

We pay our respects
to Aboriginal and Torres Strait Islander Elders past, present and future,
and walk with humility beside all who guide us,
proper way.


The Project: Specialist Domestic and Family Violence Programs National Open Grant Round

- In 2023, the Paul Ramsay Foundation partnered with the Australian Communities Foundation.
- Together, they created a Specialist Domestic and Family Violence Programs National Open Grant Round.
- A total of \$13.6 million in funding was awarded to 58 organisations working with domestic and family violence. 58 organisations received funding. Of these, 27 organisations were First Nations specialist domestic and family violence service providers. All 27 organisations are community-controlled organisations. Your organisation was one of the 27.
- We are ResearchCrowd – an independent, Supply Nation certified Indigenous research agency. We were engaged by the Paul Ramsay Foundation to act as a learning partner to all 27 community-controlled organisations.
- Innovation Unit, a non-First Nations social enterprise were engaged by the Paul Ramsay Foundation to act as a learning partner to the 31 non-First Nations led specialist domestic and family violence service providers that also received funding.
- ResearchCrowd and Innovation Unit met to share insights from our respective learning partners.
- The Paul Ramsay Foundation were interested to learn more about the following two questions:
 - *What is the landscape of the specialist domestic and family violence sector?*
 - *What are the possible systemic moves that need to happen?*
- Our final report *Potential for Change* is guided by the principles of cultural safety and self-determination. It is about systemic change and influence in the domestic and family violence sector. It promotes the work of community-controlled organisations and the Paul Ramsay Foundation in growing their knowledges, sector relationships and plans for future work.

The research was conducted from 1 June 2023 to 30 June 2024.

The Participants: 27 Community-controlled Organisations

Aboriginal Family Legal Service WA



WA - Major City

Response Program
Family Advocate Program

Ballarat and District Aboriginal Co-operative



VIC - Inner Regional

Prevention Program
Burrn Guli 'Boy to Man'

Boorndawan Willam Aboriginal Healing Service



VIC - Major City

Prevention Program
Aboriginal Workforce Development Program


Central Australian Aboriginal Family Legal Unit



NT - Remote

Intervention Program
Selfcare & Sistaood


Circular Head Aboriginal Corporation



TAS - Outer Regional

Recovery Program
Youth Mental Health and Family Violence

Dardi Munwurro



VIC - Major City

Recovery Program
Men's Family Violence Program


Deadly Connections Community and Justice Services



NSW - Major City

Intervention Program
Deadly Families

Djirra



VIC - Major City

Intervention Program
Koori Women's Place
Online Workshops

Ebenezer Aboriginal Corporation



WA - Major City

Intervention Program
Men Supporting Men

Elizabeth Morgan House
Aboriginal Women's
Services Inc



VIC - Major City

Recovery Program
EMH Aboriginal Women's
Hub

Gawooleng Yawoodeng
Aboriginal Corporation



WA - Very Remote

Intervention Program
Stronger Families and Strong
Women's Program

Gawura Aboriginal
Corporation



NSW - Major City

Prevention Program
Change V Aboriginal Men's
Behavioural Change Program

Strong Women Talking
- Marigurim Mubi Yangu



QLD - Major City

Recovery Program
Strong Women Talking

Tangentyere Council
Aboriginal Corporation



NT - Remote

Recovery Program
Tangentyere Men's Behaviour
Change Program

Taree Indigenous
Development and
Employment



NSW - Inner Regional

Prevention Program
Safety and Wellbeing Program

Katungul Aboriginal
Corporation Regional Health
and Community Services



NSW - Outer Regional

Recovery Program
Katungul Women's Healing
Centre

Kura Yerlo
Incorporated



SA - Major City

Recovery Program
Family Violence – Community
Recovery

KWY Aboriginal
Corporation



SA - Major City

Intervention Program
Stronger Safer Family
Outreach Hubs

Victorian Aboriginal
Child Care Agency



VIC - Major City

Prevention Program
Deadly Lovin' Healthy,
Respectful Relationships

Waminda



NSW - Inner Regional

Intervention Program
Ulladulla Domestic and Family
Violence Intervention

Warrungu Aboriginal &
Torres Strait Islanders
Corporation



QLD - Outer Regional

Response Program
Warrungu Aboriginal and Torres
Strait Islanders Corporation

Marnin Bowa Dumbara
Family Healing Centre



WA - Very Remote

Recovery Program
Derby Family Healing Centre

Mudgin-gal
Aboriginal Corporation



NSW - Major City

Response Program
Specialist Domestic and Family
Violence Support Program

Ngaanyatjarra Pitjantjatjara
Yankunytjatjara
Women's Council



NT - Remote

Prevention Program
Malparara Maplarara Team

Winda-Mara
Aboriginal Corporation



VIC - Outer Regional

Response Program
Winda-Mara Family Violence
Unit

Wirringa Baiya Aboriginal
Women's Legal Centre



NSW - Major City

Response Program
Legal and Non-legal Support –
Women and Children

Yoowinna Wurnalung
Aboriginal Healing Service



VIC - Outer Regional

Recovery Program
Healing Your Heart, Healing
Your Mind Program

Learn more
about the
organisations
that were
involved in this
project by
visiting their
websites.

Paul Ramsay Foundation asked us to use ‘systems change’ to learn about what’s happening in the domestic and family violence sector.



What are systems?

This is how Kristy Muir, CEO of the Paul Ramsay Foundation, explained systems:

Systems are complex – there are many parts that play different roles, the parts are interdependent, the whole is greater than the sum of its parts, there are many interacting feedback loops where the behaviour of one part affects other parts (whether it is intended or not), they like balance and will resist change and struggle with unintended consequences. If this isn’t complex enough, there are systems within systems. (Muir, 2024, para.10)

We used the Water of Systems Change.

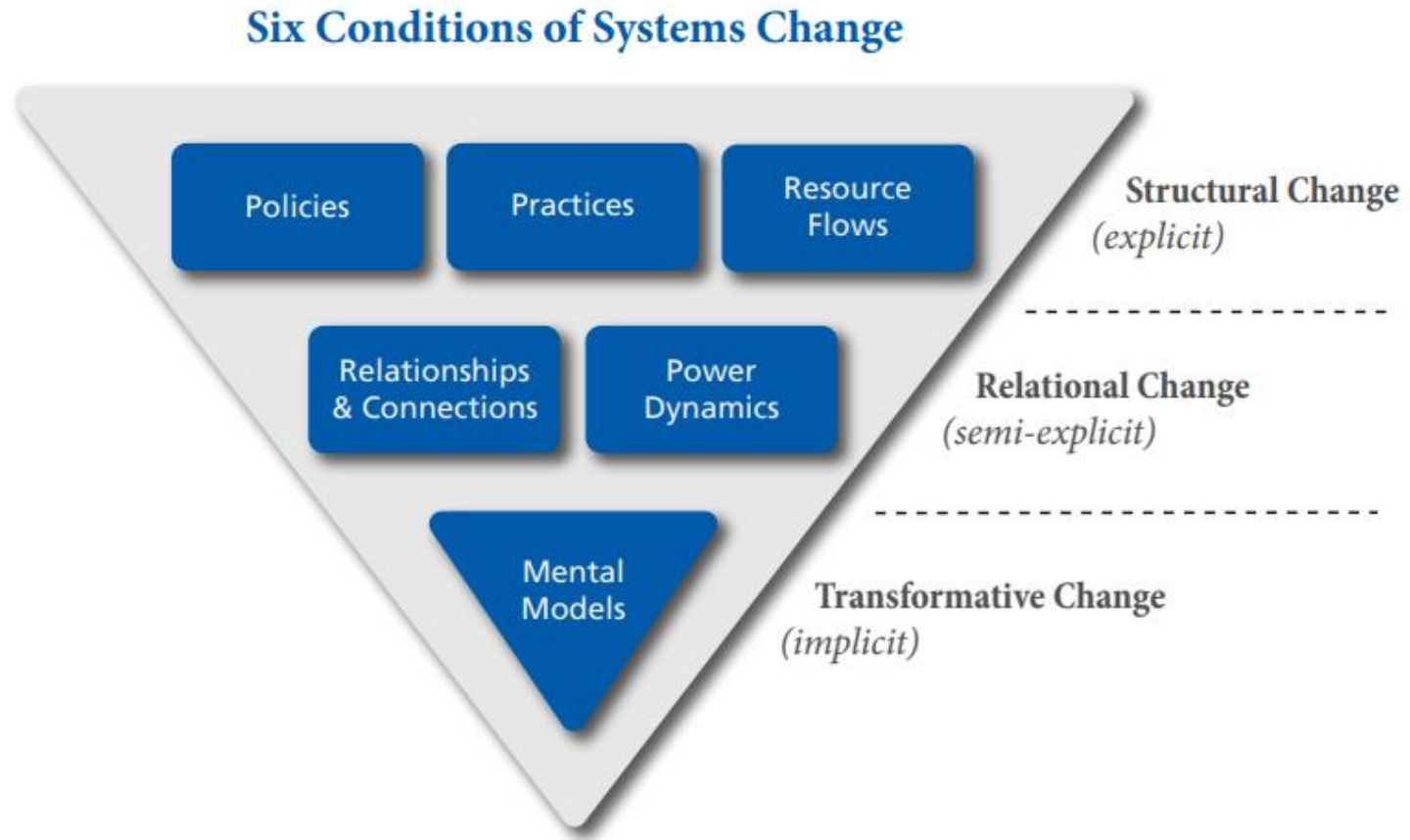
The Water of Systems Change is all about examining, analysing and identifying root causes that can hold complex problems in place.

The Water of Systems Change provides a way into seeing and understanding the landscape of the domestic and family violence sector, its complex problems and possible systemic moves that need to happen to realise the potential for change.

Seeing and understanding policies, practices, resource flows, relationships, connections, power dynamics, and deeply held beliefs, assumptions, taken-for-granted ways of operating that influence how we think, what we do, and how we talk.

The Water of Systems Change was created by John Kania, Mark Kramer and Peter Senge in 2018 to support foundations involved in systems change to increase their odds for success.

This is the **Water of Systems Change** model.



Source: Kania, Kramer & Senge (2018)

This is our **research design**.

We followed AIATSIS – the Australian Institute of Aboriginal and Torres Strait Islander Studies – and stayed with the spirit and principles of Indigenous data, Indigenous data sovereignty and Indigenous data governance.

- *AIATSIS Code of Ethics for Aboriginal and Torres Strait Islander Research* (AIATSIS, 2020a)
- *A Guide to applying: The AIATSIS Code of Ethics for Aboriginal and Torres Strait Islander Research* (AIATSIS, 2020b), and
- *Principles for engagement in projects concerning Aboriginal and Torres Strait Islander peoples* (AIATSIS, 2020c).



Some content from the Potential for Change report

Acknowledgements, iii

Contents, iv

Big Picture, 1

Statement of Requirement, 5

Meet the First Nations Specialist Domestic and Family Violence Service Providers, 6

Language in the Report, 9

Organisation of the Report, 10

Image in the Report, 11

Finding Our Way, 12

Systems Change, 12

Strong Field Framework, 12

Water of Systems Change, 14

Indigenist Perspectives and Concepts, 14

Ways of Knowing, Being and Doing, 14

Cultural Safety, 15

An Evolving Landscape, 17

Our Approach, 17

Designing the Research, 19

Narrative Approach, 20

Ethical Research, 20

Reading the Design of the Report, 21

A View of the Landscape, 22

What We Know, 22

Indigenous Status of Victims, 23

Domestic and Family Violence Related Sexual Assault, 23

Indigenous Status of Perpetrators, 25

Most Offenders, 27

Rates and Severity, 28

Structural Conditions, 31

Policies, 31

National Agreement on Closing the Gap, 31

National Plan to End Violence Against Women and Children, 36

Aboriginal and Torres Strait Islander Action Plan, 39

State and Territory Plans, 44

Practices, 48

Core Business, 48

Priority Groups, 50

Professional Practice, 54

Resource Flows, 56

Experiences of Work and the Workplace, 56

Information and Knowledge, 58

Cultural Resources, 61

Money Matters, 63

Relational Conditions, 68

Relationships and Connections, 68

Knowing the Waters, 68

In-House Relationships, 71

Partnership-based and Place-based Service Frameworks, 74

Power Dynamics, 78

Housing | Target 9ab, 78

Indigenous Adults Held in Incarceration | Target 10, 82

Young People in Detention | Target 1, 85

Children in Out-of-Home Care | Target 12, 90

Suicide Prevention | Target 14, 93

Aboriginal and Torres Strait Islander Languages | Target 16, 94

Digital Inclusion | Target 17, 97

Remote Australia, 98

Transformative Conditions, 101

Mental Models, 101

Clearing the Mindset, 101

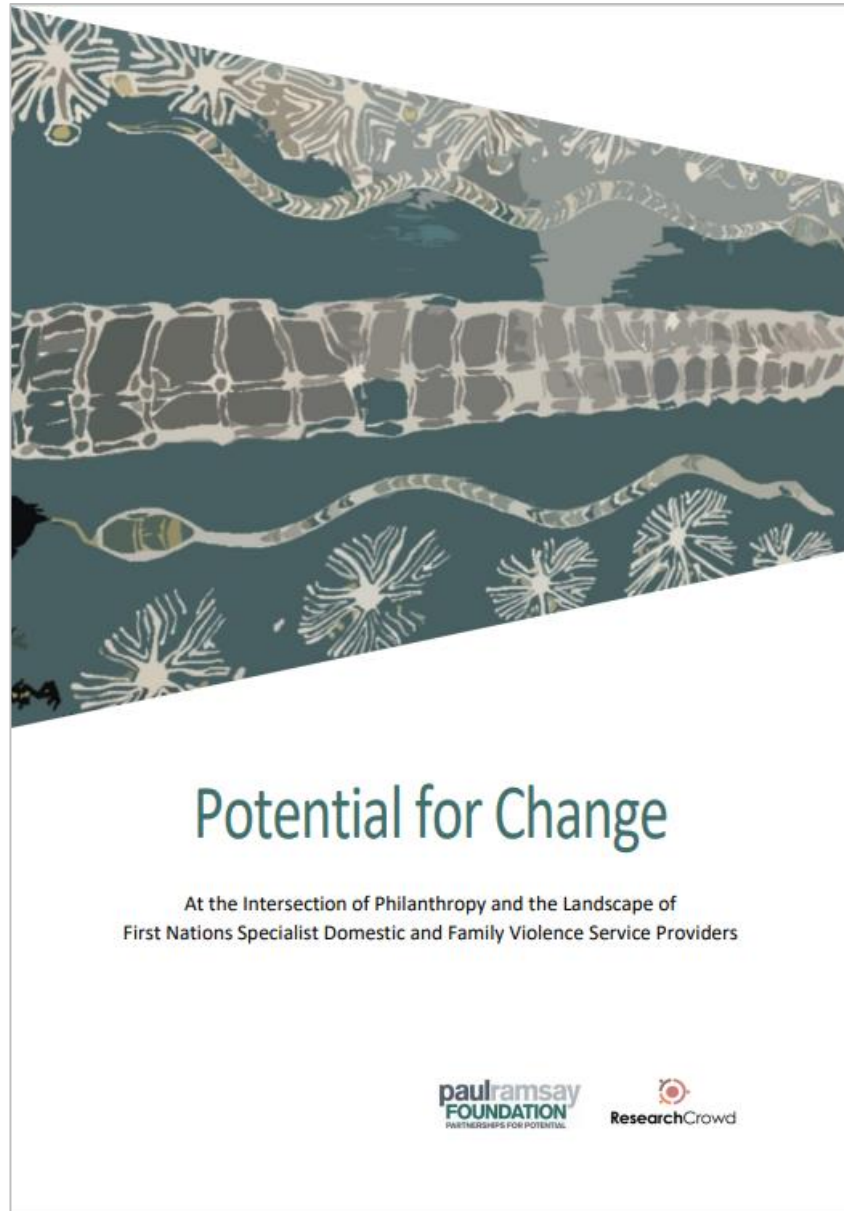
Prevailing Mindsets, 105

Visible Mindsets, 109

Missing and Murdered Indigenous Women and Girls, 116

References, 117

Click
the report
to read



The Paul Ramsay Foundation is one of Australia's largest charitable foundations. We appreciate their significant investment in our people, families, communities and organisations.

We feel honoured to have been invited to partner with the Paul Ramsay Foundation and with you - the 27 First Nations specialist domestic and family violence, community-controlled organisations.

Thank you for sharing your knowledge, insights and advice with us. Much respect to each and every one of you for all that you do to stop domestic and family violence, for caring for our people, families, communities and organisations, and leading the way.

We share your vision for a world in which all people are enabled and empowered to live their best lives.

To those who live forever in our hearts, dreams and spirits – to all who yearn for a time free of the torment of domestic and family violence – we remember you.

Catherine and Hellene 🌸